



HEC is committed to condemning and avoiding practices and tools that distort fair competition and hamper economic and social development.

HEC cultivates and promotes the establishment of relations of mutual respect and cooperation with their employees.

The Company enters into work with subcontractors and suppliers who share its views on policy, principles and objectives and ensures that all partners adhere to the requirements of the systems the same processes, with the help of the evaluation process.

It is a basic tenet of the company all employees prior to their employment in any position to be trained and have sufficient knowledge to perform the work assigned.

The Company's objective is to promote and ensure the health and safety at work and the prevention and avoidance of any potential danger.

Managers are responsible for compliance with the Code of Conduct in place of their responsibilities and must ensure that employees and subcontractors / suppliers are aware of this code.

The Code of Conduct commits workers and subcontractors and suppliers of HEC.