

POLICY FOR QUALITY-ENVIRONMENT-HEALTH AND SAFETY AT WORK

ISO 9001, ISO 14001/EMAS, ISO 45001

- HELLENIC ENVIRONMENTAL CENTER M.A.E.– H.E.C. A.E. provides waste management services in accordance with ANNEX I, II, IV of MARPOL. The Quality, Environment, Health and Safety at work Policy of the Company is determined by management, which is committed to its implementation at all levels of the company and the implementation of the entire staff of the following guidelines:
- **Absolute compliance with the law during the operation of the Company**
- **Provide services and high quality products by:**
 1. Strictly complying to the terms agreed with the customer.
 2. Exclusive partnership with reliable and approved suppliers.
 3. Assessing staff performance.
 4. Encouraging excellent cooperation.
- **Prevention of pollution to the environment so it is not degraded by:**
 1. Avoiding environmental impact.
 2. Minimization, proper waste management and recovery / recycling, where possible.
 3. Validating the Voluntary Declaration "**To save the seas**" of **HELMEPA**, where HEC is an active member, contributing to the elimination of marine pollution.
 4. Supporting the objective for '**Safe ships and clean seas**' of the **International Maritime Organization - IMO**.
 5. Protecting the employees.
 6. Efficient use and conservation of natural resources (energy, water).
 7. Promotion of green procurement.
 8. Using suitable antipollution equipment.
 9. Growing environmental awareness of staff.
- **Emphasis on the human factor, and preventing an accident with the primary concern of:**
 1. Health and personnel safety, as expressed by the slogan "Safety First".
 2. Facility safety.
 3. Providing necessary protective equipment.
 4. Using of appropriate equipment.
- **Consultation and participation of workers, and, where they exist, workers', representatives, on health and safety issues.**
- **Communication with all competent bodies and stakeholders and interested parties and notification of this Policy.**
- **Providing all the necessary resources and tools by:**
 1. Using the most modern equipment.
 2. Continuously updating, training and staff awareness.
- **Implementation testing of all operations to ensure the continuous improvement of the Quality Management System, Environment, Health and Safety.**

The Company sets to achieve individual objectives and targets that are measurable and achievable. These aims and objectives are assessed annually as to their effectiveness and revised if necessary. This policy is available to the public at the offices of the Company.

Panagiotis Stamatogiannis
Chairman of BoD

Athens, **07 – 01 – 2022**